

Pursuant to the provisions of Articles 345 and 383 of the Law on Trade Companies, and in line with Article 27, 45 and 46 of the Statute of MERMEREN KOMBINAT AD Prilep ("The Company"), the Annual Assembly of shareholders of the Company, at its Meeting held on 30<sup>th</sup> May 2025, passed the following:

**DRAFT DECISION**  
**For re-election of members of the Board of Directors**

**Article 1**

The Shareholders Assembly of MERMEREN KOMBINAT AD Prilep concludes the termination of the mandate for the following members of the Board of Directors - Mr. Triantafillos Triantafillou as of 10.09.2025 year, Mr. Nikolaos Dimarelis and Mr. Zoran Pandev as of 09.10.2025 year.

**Article 2**

The Assembly of Shareholders of MERMEREN KOMBINAT AD Prilep re-elects as members of the Board of Directors of the Company:

1. **Mr. Triantafillos Triantafillou for non-executive member of the Board of Directors**, citizen of Republic of Greece, born 06.01.1960, in Filo, Republic of Greece, **for a period of 4 years starting from 10.09.2025;**
2. **Mr. Nikolaos Dimarelis for non-executive member of the Board of Directors**, citizen of Republic of Greece, born 30.10.1959, in Krya Vrysi, Republic of Greece, **for a period of 4 years starting from 09.10.2025;**
3. **Mr. Zoran Pandev for non-executive and independent member of the Board of Directors**, citizen of Republic of Macedonia, born 03.04.1979, in Skopje, Republic of North Macedonia, **for a period of 4 years starting from 09.10.2025.**

**Article 3**

The member of the Board of Directors Mr. Zoran Pandev is entitled to yearly reimbursement in total gross amount of 4.000 EUR, which will be paid quarterly on four equal instalments.

**Article 4**

This decision shall enter into force on the date of its adoption.

**Chairman of the Assembly**

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